

# Employment Application

This business provides equal employment opportunities to all applicants without regard to an applicant's race, color, religion, gender, sexual orientation, national origin, age, veteran status, disability or any other status protected by federal or state law. We will provide reasonable accommodations to allow an applicant to participate in the hiring process if so requested. Applications are maintained for 6 months. If you wish to be reconsidered after 6 months, you must re-apply.

## Name

First Name      Last Name

## Date

Day      Month      Year



## Address

Street Address

Street Address Line 2

City

State

Zip Code

## Email \*

example@example.com

## Mobile (Cell) Phone Number \*

Area Code

Phone Number

## Have you ever worked for a doggy daycare or kennel? \*

YES

NO

If yes, where and when?

## Are you legally qualified to work in the United States? \*

YES

NO

## Desired Position

## How did you hear about us?

## Will you be available to work weekends and holidays? \*

YES

NO

## Days & Times of Week You Are Available? \*

I understand that any offer of employment is contingent upon my presentation of one or more of the original documents required by the Immigration Reform and Control Act of 1986. Furthermore, I understand that should I not present these original documents on or before my first day of work, the actual commencement of my employment will be delayed until I provide this documentation.

**PRIOR EMPLOYMENT & REFERENCES (ACADEMIC, BUSINESS, PROFESSIONAL)**

**Company Name \***

**Position / Title \***

**Company Address \***

**Start Date \***

**End Date \***

**Name of Manager \***

**Manager Phone Number \***

Area Code

Phone Number

**May we contact your Manager? \***

YES

NO

**Describe Duties \***

**Reason for Leaving \***

**Company Name**

**Position / Title**

**Company Address**

**Start Date**

**End Date**

**Name of Manager**

**Manager Phone Number**

Area Code

Phone Number

**May we contact your Manager?**

YES

NO

**Describe Duties**

**Reason for Leaving**

**Reference #1 (Academic, Business, Professional - Provide Name, Title, Affiliation, Complete Address, Phone Number) \***

**Reference #2 (Academic, Business, Professional - Provide Name, Title, Affiliation, Complete Address, Phone Number) \***

**Reference #3 (Academic, Business, Professional - Provide Name, Title, Affiliation, Complete Address, Phone Number) \***

## QUESTIONS

**Question #1: Do you have any special training or education concerning animals? \***

**Question #2: Why would this be a good job for you? \***

**Question #3: Do you have dogs living in your home? How do you discipline them? \***

**Question #4: Have you ever cared for a dog that was not your own? If yes, please describe. \***

**Question #5: Have you ever dealt with a dog with a medical emergency or injury? Please describe. \***

**Question #6: Have you ever been in a situation with an aggressive or fearful dog? If yes, please describe how you managed the situation. \***

**Question #7: Please share anything else you would like us to know about you!**

IMPORANT DISCLOSURE AND ACKNOWLEDGMENT

I hereby certify that the answers I gave to the foregoing questions and statements are true and correct and hereby authorize the recipient of my application to verify the same. If employment is obtained under this application, I will comply with all orders, rules, and regulations of the company. I authorize my former employers and educational institutions to give any information they have regarding me. I hereby release them and their organizations from liability for any damage whatsoever for issuing the same. If upon investigation, anything contained in this application is found to be untrue, I will be subject to dismissal at any time during my period of employment. I understand that employment at this company is at-will and may be terminated at any time for any reason by either party. The at-will employment status will not and cannot be superseded or revoked or made invalid by any verbal or written statement by any employee, supervisor, manager or any other non-Owner. I understand that, if hired, I may not hold other employment nor engage in other activities that create a conflict of interest unless given permission in writing by the Owner.

Electronic Signatures. Any signature (including any electronic symbol or process attached to, or associated with, a this document or other record and adopted by a Person with the intent to sign, authenticate or accept) hereto or to any other certificate, agreement or document related to this document, shall have the same legal validity and enforceability as a manually executed signature or use of a paper-based recordkeeping system to the fullest extent permitted by applicable law, including the Federal Electronic Signatures in Global and National Commerce Act, the New Jersey State Electronic Signatures and Records Act, or any similar state law, or any similar law based on the Uniform Electronic Transactions Act, and the parties hereby waive any objection to the contrary.

**Applicant Signature \***

**Date \***

**I have read the above Important Disclosure and Acknowledgment regarding this application and by clicking Submit, I agree to the terms related to Electronic Signature \***

YES

NO